

CORPORATE SOCIAL RESPONSIBILITY



Policy Statement	Rev 10
Issue Date	20/01/2023

Signed:

McAleer & Rushe Contracts UK Ltd are committed to being of positive benefit in the communities in which we operate. Our approach to CSR focuses on the following areas:

Eamonn Laverty
Chief Executive
Officer

1. Legal Conformance

Adherence to every aspect of legislation in the various jurisdictions in which the Company operates and exceeding legislative requirements where possible.

2. Corporate Governance

Achieving the highest standards of corporate governance and ethical business conduct.

3. Economic

Making a profit in order to continue to operate, to employ people and to create attractive and healthy environments in which people can live and work.

4. Environment

Assessing and managing the environmental impacts of every aspect of the Company's operations. It also involves continually seeking to develop our environmental stewardship towards industry best practice.

5. Health & Safety

In accordance with our Think Smart system, we strive to manage our activities in a safe manner and to protect the health of employees, contractors and others who may be affected by them.

6. Social

Seeking to encourage social inclusion in the communities in which the Company undertakes activities and to operate in an ethical manner with all of its stakeholders.

The Board will also continually review its performance against its core CSR principles by setting objectives and targets together with establishing relevant and appropriate monitoring arrangements.