

Environment

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| Revision | 2.0 | Signed by: Eamonn Laverty <i>Chief Executive Officer</i> |  |
| Issue Date | 22/01/2026 | | |

McAleer & Rushe are committed to Sustainable Construction practices and continually strive to improve our environmental performance and minimise the impacts of our business on the environment.

We will work with our customers and suppliers in reducing waste, managing use of water and raw materials, and protecting biodiversity wherever we operate. Top Management demonstrate effective leadership in relation to Environmental issues and ensure we implement the following:

- Consider Environmental and Sustainability matters during the design process.
- Monitor and reduce the amount of waste generated on our Construction sites and in our offices. We acknowledge the Environmental and Financial gains from reducing, reusing and recycling our waste.
- Monitor and reduce carbon emissions arising from our sites, offices and transport.
- Monitor and minimise water consumption at Head Office and on our Construction sites.
- Control of all water discharges from our sites.
- Prevent pollution and maintain preparedness for emergency situations.
- Promote the use of Sustainable materials, especially timber, through the adoption of our Sustainable procurement policy.

- Consider the effects that our operations may have on the local community.
- Proactively promote and deliver sustainability assessments on our projects.
- We will work with our supply chain to improve their Environmental performance and promote best practice.

We are committed to meeting the requirements of ISO 14001:2015. Top Management ensure adequate resources are allocated to Environmental Management and set environmental objectives and targets which are regularly reviewed to ensure we continually improve our Environmental performance.

We will ensure compliance with all applicable Environmental legislation, standards and other requirements. We will bring this policy to the attention of our Employees, our Supply Chain partners and other interested parties.

